

## A Message from Our Senate President FROM THE PRESIDENT'S DESK



Welcome to the third issue of the *Bronco Beat*. The Fayetteville State University Staff Senate continues to strive to represent the needs of our staff employees by continuing our partnership with the Office of Human Resources. Within this partnership, we will be implementing a 'Meet and Greet' with the Chancellor's cabinet members, inviting them to come and speak to the Senate in an effort to foster better communications and increase

the visual presence of our administration among the staff. Also in the works, as a result of this partnership, will be executive team training for the Staff Senate executive officers to include a half day of leadership training. Equipping our officers enables us to better serve the staff of Fayetteville State University.

In an effort to stay abreast of the climate changes within the UNC System that may affect our university...our employees, Human Resources has been forthcoming with the Senate, providing information to keep us in the know. Some of the information received has been at the in-house level. Several items of interest include Employee Relations policy changes, bonus leave payouts to employees, and the end of the appraisal cycle.

We'd love for everyone to come and participate in Staff Senate meetings and events that we host the year long. Upcoming Staff Senate events are as follows:

- **Mr. & Ms. Staff competition, April 2017**
- **Staff Senate Election, April – May 2017**
- **Chancellors' Cup Golf Tournament, May 2017**
- **Employee Appreciation Week, May 22 – 25, 2017**
  - **Health & Wellness Fair**
  - **Karaoke Luncheon**
  - **Ice-cream Social**
  - **Employee Appreciation Luncheon**

We invite you to come out and visit us during our Staff Senate meetings that occur every third Thursday of the month at 2:00 pm in the J. C. Jones Board Room of the Chesnut Library. Your participation is welcomed. The Staff Senate looks forward to continuing the mission of Fayetteville State University. Proud to be!

**Dr. Claudette R. Fuller**  
*Staff Senate President*



## 2016-2017 Staff Senate Officers



### President

*Dr. Claudette Fuller*

### Vice-President

*Velappan Velappan*

### Secretary

*Roni Stearns*

### Corresponding Secretary

*Suzetta Perkins*

### Treasurer

*Natasha Walker*

### Parliamentarian

*Patricia Flanigan*

### Coordinator of Web

*Shunta' Hailey Gregory*

### Membership Coordinator

*Linda Saunders*

### NEWSLETTER STAFF

Editor – *Suzetta Perkins*

*Carlitta Moore*

*Maria Taro*

*Velappan Velappan*

*Natasha Walker*

*Nicholle Young*

### STAFF SENATE HIGHLIGHTS:

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# Congratulations to the Recipient of the Janet B. Royster Scholarship

Congratulations Dr. Brothers on this great accomplishment!



Director of Corporate & Foundation Relations, **Dr. Tamara Holmes Brothers**, received the Janet B. Royster Scholarship. She is the third recipient at FSU to win this prestigious award. Dr. Brothers received her B.S. in Art in 1999 from Hampton University, a M.S. in Sports Management from West Virginia University in 2002, and recently her Ph.D. in Educational Management from Hampton University.

The purpose of the fund is to provide scholarship(s) to full-time, permanent non-faculty employees who are taking either undergraduate or graduate level courses at an accredited institution of higher education, or enrolled in approved – short courses, licensure, certificate or continuing educations programs that supports staff development.

**Congratulations Dr. Tamara Holmes Brothers.**

## Congratulations to the 4th Recipient at FSU to receive the Janet B. Royster Scholarship

Congratulations  
*Mrs. Terra Poole*



**Pictured:**  
*(Terra and the FLTAs)*

When asked about the importance of the Janet B. Royster Scholarship program, Terra shared this: “It’s a blessing and an honor to be selected for the Janet B. Scholarship this semester. This award will help alleviate the financial burden of taking an additional class, but more importantly, it’s an honor to become a stronger employee for our university and build upon Mrs. Janet B. Royster’s legacy through education. If my co-workers haven’t considered applying for this scholarship, they should definitely invest the time to do so.”

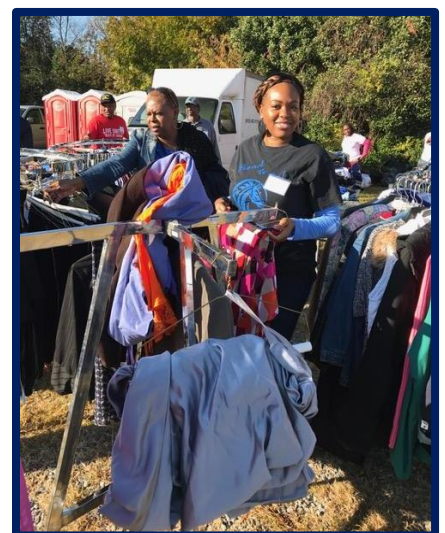
Mrs. Terra Poole received a degree in Business Administration with honors in 1995 from Fayetteville Technical Community College. After graduating, she worked in different management roles at Camp Dixie Christian Camp and Time Warner Cable before finding her new family here at Fayetteville State University in the Business and Finance Division. Previously, she worked in the Travel Department but is currently working in the controller’s office as an Accounting Technician. Terra’s biggest joy since coming to our university is hosting FSU international Foreign Language Teacher Assistant(s) when they come to our campus each year, and she encourages others to get involved to enjoy the benefits of building multi-cultural relationships too.

## 2016 Community Homeless & Hunger Stand Down

FSU Staff Senators Cassandra Jenkins (Committee Chair), Claudette Fuller (Senate President), Monique Alexander, Patricia Flanigan, Sandra Hughes, Antoinette Johnson, Deborah Keller, Linda Saunders, Roni Sterns, Rasheen Williams, and Stephania Oates participated/volunteered their services at the 2017 annual Homeless and Hunger Stand Down that was held on Friday, November 18, 2016 at the V.F.W. Post 6018 located on Chase Street in the City of Fayetteville. The FSU Staff Senate donated clothing and toiletries and assisted with event set-up, check-in, food service, vendor services, clothing distribution, and check-out.

Other services provided at the event were flu shots, free blood pressure and dental screenings, health education, a hot meal, haircuts, and receipt of food and clothing. The Senate's partnership supports the effort of helping those in need who live in our community. Besides the FSU Staff Senate, over 150 other community volunteers participated.

**Thank you Senators for your commitment to this worthy cause.**



# BEING Engaged...



## MOVING ON UP

### Congratulations LaTasha!



**LaTasha R. Jones**, a Fayetteville native, came to FSU in September 2012. She accepted a paraprofessional staff position in the Chesnutt Library's Reference and Interlibrary Loan Department. She previously worked as a technical writer for a Department of Defense contractor in Southern Pines, North Carolina.

Opportunity came knocking in the summer of 2016 when the Department of English posted an opening for a full-time lecturer. "I had taught writing and literature at FTCC as an adjunct lecturer," LaTasha said, "so I figured I should at least give this a shot."

After a successful interview, LaTasha was offered the Lecturer position and transitioned from a support staff employee to faculty teaching role. "There's so much I need to learn and I am growing each day in this role," LaTasha said about teaching.

She has been active in the Department of English, serving as Faculty Senator and as a member of the Marketing and Student Engagement Committees. LaTasha hopes to continue working with the Chesnutt Library in the future, bridging the gap between departments.



## *Congratulations Mr. McCrowre!*

**Mr. Rodney McCrowre** has worked diligently with the Fayetteville State University (FSU) Staff Senate for the past five years. He has been a great support to several committees and his smile shows that he has a giving personality.

During his tenure with the FSU Staff Senate, Rodney served as the College Liaison for the Cumberland County Early College High Schools. His primary aim was to foster relationships at an institution of higher learning for students aspiring to pursue post-secondary education. With his success in that role,

Rodney has entered into a new capacity on campus as Lecturer and the Assistant Director of Pre-Business in the School of Business and Economics. As a graduate of FSU, Mr. McCrowre majored in Business Administration and later received a Master's in Business Administration from Webster University. Rodney has been employed at FSU for approximately ten years. He has a passion for student engagement and academic success.

Mr. McCrowre also serves as the advisor to the Dean's Student Advisory Council (DSAC). He currently serves as a Board Member for the Institute for Community Leadership (ICL). He is very active in the community to include the Cumberland County Male Mentoring Initiative, Feeding the Homeless, and the 2<sup>nd</sup> Harvest Food Bank. Mr. McCrowre has been recognized and awarded for his leadership and dedicated service. Mr. McCrowre is humbled by his opportunities and continues to uplift his fellow man. He is married to Yolanda Reid-McCrowre, and they have three children Karson, Kerri and Rodney.



## SENATOR CARLITTA MOORE ELECTED AS AT-LARGE DELEGATE TO UNC STAFF ASSEMBLY



Senator Carlitta M. Moore was elected as an At-Large Delegate on the UNC Staff Assembly at its October 2016 meeting. Two delegates were elected to serve as at-large members of the Executive Committee. An at-large delegate must attend all Executive Committee and Staff Assembly meetings to stay abreast of all Staff Assembly activities. These delegates are assigned by the Staff Assembly Chair to a standing committee and may be asked to serve on Ad Hoc committee(s), as required. Senator Moore currently serves as the Chair of the Human Resources Committee. Thank you for serving our interests Carlitta!

## UNC STAFF ASSEMBLY MEETING AT THE HOME OF PRESIDENT MARGARET SPELLINGS

During the March Staff Assembly meeting, President Margaret Spellings hosted a President's reception at her home. During the reception, four past delegates were awarded with Honorary Delegate certificates. President Claudette Fuller, Vice President Velappan Velappan, Senators Michelle Saunders and Carlitta Moore had the pleasure of attending this event and had a great time.



## Staff Senate Annual Fundraiser

### POINSETTIA FUNDRAISER



This past November, the FSU Staff Senate conducted its annual Poinsettia fundraiser. Beautiful poinsettias in colors of red, pink, and white were made available for sale for the holiday season. The proceeds from the sale go toward funding our annual Staff Appreciation Day.

The fundraiser was a success and Senator Michelle Saunders, who chaired this effort, wishes to thank all of our supporters that included not only members of the FSU family, but also family, friends, local businesses, and churches. We fell slightly short of our goal; however, we have high expectations for the Poinsettia fundraiser coming the **fall of 2017**.



### Salute To Mr. Velappan, FSU Bronco Star Advocate

**MR. VELAPPAN VELAPPAN,**  
FSU LIBRARIAN AND VICE PRESIDENT  
OF THE FSU STAFF SENATE,  
ADVOCATE AND CHAMPION OF THE  
BRONCO STAR PROGRAM AT FSU.

Mr. Velappan Velappan, access services librarian in the Charles Chesnutt Library, is an extraordinary advocate for the Bronco S.T.A.R. Program at FSU—Supporting Transition, Access, and Retention. He immediately saw how he could assist Bronco Star students and welcomed the opportunity to join a Faculty Learning Community on Universal Design for Learning (UDL).

The Bronco Star Program is a fairly new program at FSU that works toward increasing access and decreasing barriers to a college degree for students who learn differently. Students in the program have regular meetings with an Academic

Success Coach, one-on-one tutoring, dedicated study space in the Bronco Star Hub, access to assistive technology, and the ability to learn from one another to meet school and life goals.

Mr. Velappan has created mini videos to instruct students in discreet tasks that include how to find books including E-books using online catalogue, how to use journal finder to find journal articles, etc. “Students love the videos,” Velappan said. Participating students can watch and listen at a time that’s convenient for them.

Mr. Velappan’s short videos benefit all types of students and are available on a YouTube channel. He has also begun showing them during the course, “How to Do Research Using Library Resources.” His goal is to increase the number of library videos for greater access.

As well as students, Mr. Velappan has also helped a number of faculty by creating a LibGuide for Library 101 for the Bronco Star Program. He’s also assisted them with capturing lecture information.

**Dr. Emily Lenning** is the Director of the faculty component of the Bronco Star program and identifies Mr. Velappan as one of the “*Champions*” of the program and instrumental in its success. **Way to GO Mr. Velappan!** Staff Senate Salutes You!

Learn more about Bronco Star:  
<https://youtu.be/uXIa0jJipBA>



# FSU Staff Aids in Student Receiving a Scholarship



The people in the photo are, from left to right, Susan Cimburek (DACOR's Executive Director), Ambassador Lange Schermerhorn, Mr. Alfred Fairchild, Mrs. Diana Amerson (MUN Faculty Advisor), Mr. Stephen Thompson (Education Committee Chair), Ms. Devoncia Mickins, Ms. Sallybeth Bumbrey (Metro Scholarship Coordinator), Mr. Mort Dworken, Ms. Karen Brown and Ms. Joan Smith.

Fayetteville State University has served as member institution of the North Carolina Consortium for International and Intercultural Education (NCCIIIE) Model United Nations (MUN) since 1998. The membership institutions include: Fayetteville State University; Shaw University; North Carolina Central University; North Carolina A&T State University; Bennett College; Johnson C Smith University; and Winston-Salem State University. The NCCIIIE MUN, is an educational simulation and academic competition in which students learn about diplomacy, international relations, and the United Nations. The NCCIIIE MUN involves teaching researching, public speaking,

debating, and writing skills, in addition to critical thinking, teamwork, and leadership abilities. As attendees of MUN conferences, students research a Member State, and participate in a real-world committee playing the role as a representative of assigned Member State.

“The Education Committee Chair, Mr. Stephen Thompson, and Communications and Programs Manager, Christine Skodon, invited Mrs. Diana Amerson and Ms. De’Voncia L. Mickins to the DACOR Bacon House on Tuesday, October 4th, 2016, to join Education Committee members for DACOR’s Foreign Affairs professionals Members’ Luncheon and discuss new engagements with the Model United Nations Consortium.” Mrs. Diana Amerson, Bibliographic Instruction and Distance Education Librarian in the Charles W. Chesnutt Library, serves as the NCCIIIE MUN Fayetteville State University Faculty Advisor as well as the Scholarship Coordinator. Ms. Mickins, a senior at FSU, is currently the President of the campus MUN organization and has participated in MUN for the past three years. We are pleased to announce Ms. Devoncia’ L.

Mickins, as the recipient of the DACOR Bacon House Foundation Metro scholarship winner for the Academic Year 2016-2017. DACOR Bacon House Foundation Metro scholarships are awarded for the purpose of encouraging minority students to pursue majors and careers in international affairs. These undergraduate scholarships are awarded on the basis of academic worthiness and demonstrated need. DACOR supports one tuition-only scholarship of \$6,000 for a full-time NCCIIIE student.

**Congratulations, Ms. Mickins!!!!**



**DACOR Foundation Foreign Affairs Professional and Ms. Devoncia’ L. Mickins**



# Celebrating YOU!



## October

Andrea Bennett	Treva Bentley	Destiny Bethea	Janice Bonner
Erika Bradford	LaShauna Breeden	Conroy Campbell	Mabel Campion
Timothy Chance	Pansy Clark	Pierre Cobb	Khalil Coleman
Shawnta Cummings	Tai Davis	Jahara Davis Haymon	Arthur Evelyn
Wanda Gore	Latonya Graham	Michael Grayson	Lamont Hinson
Wilma Howard	Lee Howell	Sandra Hughes	Vivian Humphrey
Wanda Hutchinson	Keshema Jackson	Tiawana Jackson	Julio Jimenez
Andrew Johnson	Hubert Lennon	Vister Livingston	Jamerius Ludgood
Veronica McNeill	John McRae	Leteshia Mercer	Ben Minter
Henry Moody	Ashlynn Moore	Ina Morris-Robinson	Gregory Moyd
Selina Munn	Ann Ortiz	Xian Peng	Evelyn Perez
Janet Polk	John Reed	Jessica Reinken	Ivy Rittenhouse
Tonya Robertson	Paula Sampson	Fred Sapp	Bonnie Saunders
Tonya Sellers	Kendra Simon	Ethel Speights	Azjah Stallings
Rayon Thomas	Clarence Vaughn	Lisa Wallace	Angela Williams
Richard Yandle			

## November

Jarmel Baxter	Prerana Bhatt	Cartinia Bivens	Ulisa Bowles
Victoria Bradford	Shelia Buskey-Allen	Corondo Calhoun	Dretcel Cash
Scott Chavis	Donald Clermont	Sigrid Crow	Francine Dixon
Angela Ellison	Antoinette Fairley	Wesley Fountain	Eugene Groce
Shunta' Hailey Gregory	Dionne Hall	Carolyn Harris	Britnee Horne
Cassandra Jenkins	Trea Landry	Kenneth Lassister	Monica lee-Jones
Melissa Lyon	Archie McArthur	Kyanna McCall	Justin McLean
Marcus McRae	Mattie McLaurin	Sayonta Melvin	Brittany Merchant
Bazemore	Harold Miller	Carolyn Ortiz	Jacob Poston
Grover Richardson	Lakeisha Riddick	Jacquelyn Simmons	Vernon Singletary
Dereck Steele	Maria Taro	Meiko Thomas	Shirley Townsend
Deborah Vasquez	Nakia Walcott	Jamaisha Ward	Melissa Wells
Cindia Weatherwax	Narandai Williams	Shelton Wilson	Trapper Wise
Anna Woods			

*Here's a wish just for you, a wish of tremendous love, favor and laughter  
today, tomorrow and for days thereafter!*



# *Celebrating* YOU!



## December

Belinda Adams	Jasmine Allen	Chancellor James Anderson	Julia Andrade
Shakeira Bass	Ivy Bellamy	Brittany Berwanger	Thomas Bethea
Max Blatter	Patricia Bradley	Concetta Bullard	Mary Bush
Jay Carroll	Gardell Chavis	Beakie Colon Rivera	Kevin Crutchfield
Tammy Dawkins	Jose Diaz	Mark Dohrmann	Tarshae Drummond
Patricia Flanigan	Marion Gillis-Olion	Tyeshia Givens	Robert Gonzalez
Theresa Graham	Teresa Griffin	Kendra Haywood	Joyce Hollingsworth
Phyllis Hunt	Dominique Hunter	Kayla Johnson	Deborah Keller
Brian Kent	Gary Kerbaugh	Tracey Leach	Camille Leverett
Juelle McDonald	Montaze McRae	Dasha Menafee	Michael Murphy
Zelma Mills-Mohammed	Amita Naik	Andrea Neal	Christopher Oates
Daisy Osborn	Manuel Perez	Jasmin Reid	Khanna Robinson
Reginald Scott	Lisa Scurry	Shanta Sellers	Robert Smith
Sharon Soles	Marcia Spencer	David Sprague	Marina Stephens
Kenise Sumler	Debbie Talley	Shae Thomas	Anthony Toler
Ann Van Elsue	Natasha Walker	Jenny Washington	Sylvester Washington
Dianna Wesley	Angela White	Sparkle White	Ivan Williams
Robin Williams			

## January

Zohair Ahmad	Diana Amerson	Karen Andrews	Zhana Balaam
Vickie Bannon	Tyson Beale	Anthony Bennett	Wanda Carter
Man-Yee Chan	Ophelia Chapman	Yunkai Chen	Barbara Cohen
Valerie Colorado	Christina Cottier	Alexandra Dosker	Christopher Dudley
William Evans	Shawna Feemster	Keisha Ford	Claudette Fuller
Cheryl Gainey	Arasu Ganesan	Billie Gibson	Cynthia Gibson
Wanda Goodwyn	Suzanne Hesseltine	Dwane Hodges	Vera Hooks
John Lewis	Daria Livingston	John Lowe	Willie McCullen
Rhoda Melvin	Kevin Miller	Gloria Mills	Linda Mitchell
Tenika Mobley	Josephine Moore	James Newton	Shawn Odom
Suzetta Perkins	Carolyn Pollard	Bradley Robinson	Linda Saunders
John Scarsella	Jannie Shaw	Bella Simmons	Martha Sisk
Ocie Stroud-Melvin	Lynndora Thompson	Billy Tripp	Jonathan Tupuola
Winette Vann	Arthur Ward	Kimberly Weston-Moore	Ashley Williams
Kenneth Williams	Matthew Wynne		

*Here's a wish just for you, a wish of tremendous love, favor and laughter  
Today, tomorrow and for days thereafter!*

# Celebrating YOU!



## February

Shenetta Adams-Dudley  
Brigitte Bonner-Lindsay  
Kristen Brisson  
Sarah Calhoun  
Nathaniel Gantt  
Michael Head  
Priscilla Jackson  
Paris Jones  
Charles Lovick  
Seneva Miles  
Blessing Okobi  
Charles Ross  
Carmen Wade  
Antonio Williams

Bernadette Ahlers  
Yolanda Bonnette  
LaShonda Brown  
Dana Dalton  
Syed Gilani  
Allen Hearon  
Johnny Jarman  
Markita Latimer-Sport  
Weigang Lu  
Ronnie Moore  
Carla Padilla  
Andrew Senn  
Jurlonna Walker

Sydney Benton  
Teresita Bravo  
Ray Brown  
Ronald Duffer  
William Gill  
Katrina Hoffman  
Linda Johnson  
Carlos Lazaro  
Steven Mack  
Dorothy Nixon  
Marny Penix  
Zachary Sentel  
Tavoria Wax

Frederick Bittle  
Bionca Bright  
Raphael Calhoun  
Julia Faircloth  
LaQuanda Gipson  
Dawn Holmes  
Rachael Johnson  
Phyllis Lennon  
Deborah McPherson  
Stephania Oates  
Terrance Phillips  
Keith Townsend  
Gloria Wells

**Here's a wish just for you;**  
*a wish of tremendous love, favor and laughter*  
***Today, tomorrow and everyday thereafter!***



**From Staff Senate President**

*Dr. Claudette Fuller*

**And the Entire FSU STAFF SENATE**  
***HAPPY BIRTHDAY!!***

WHO WILL BE NEXT ...



**MR & MS**  
**FSU STAFF**

Join FSU Staff Senate as we look to see  
who the NEXT King and Queen will be!

**APRIL 26, 2017**



Mr. Staff Contestants are:

**Justin Rogers**

*ITTS*

**Jesse L. Baker**

*School of Education*

**Join us....**

**April 26, 2017**

**11:00am-2:00pm**

**RJ Student Center**

*Upper Corridor*

**Cast Your Vote by**

**donating to a contestant**

**of your choice or to all**

**"5" Contestants!**

**No amount too small**

All proceeds from this fundraiser will benefit the Staff Senate Scholarship Fund.



Ms. Staff Contestants are:

**Min. Tara Melvin**

*Student Affairs*

**Victoria Bradford**

*Chancellor's Office*

**Michelle Saunders**

*Business Services*

# Welcome To Bronco Land

## Our Newest Employees: October 2016

**Alexis Brown**, Business and Finance  
**Carla Hall**, Nursing  
**Morena Mannucci**, Business and Finance  
**Courtney Thompson**, Residence Life

## Our Newest Employees: November 2016

**Carter, Wanda**, Police & Public Safety  
**Colon, Dara**, Student Affairs  
**Dawkins, Tammy**, Facilities Management  
**Fullwood, Roderick**, Facilities Management  
**McCullen, Willie**, Facilities Management  
**Peabody, Anthony**, Facilities Management

**Troup, David**, Facilities Management  
**Ford, Jr., George**, Financial Aid  
**Williams, Ashley**, Business and Finance  
**Dalton, Dana**, Institutional Research  
**Fleming, Nikelle**, University College  
**Lewis, Melvin E.**, Police & Public Safety

## Our Newest Employees: December 2016/January 2017

**Boyer, Antoinette**, Academic Affairs  
**Bradford, Erika**, McNair Program/ CAS  
**Chavis, Scott**, Police and Campus Safety  
**McLean, Justin**, System & Procedures  
**Ahlers, Bernadette**, Police & Public Safety  
**Bond, Beatrice**, Police & Public Safety  
**Holmes, Dawn**, Department of Social Work

**Williams, Sierra**, College Access Programs  
**Chapman, Ophelia**, Library Services  
**Faircloth, Julia**, Human Resources  
**Melchiorre, Gary**, Institutional Advancement  
**Bass, Shakeira**, Financial Aid  
**Fultz, Dorothy**, Financial Aid



# Our Executive Officers 2016-2017

## FSU Staff Senate

**Dr. Claudette Fuller**-President  
**Velappan, Velappan**- Vice-President  
**Roni Stearns**- Secretary of the Senate  
**Suzetta Perkins**- Corresponding Secretary  
**Natasha Walker**- Treasurer  
**Patricia Flanigan**- Parliamentarian  
**Shunta Hailey-Gregory**- Coordinator of Web Information  
**Linda Saunders**-Coordinator of Membership

Effective: July 1, 2016- July 1, 2017



## Our Mission

The mission of the Staff Senate shall be to provide representation for the staff and to be a voice in decision making processes within the FSU community. Staff recognize their increasing role of providing professional services to the university. The Staff Senate shall seek new opportunities for staff and ensure that staff work in a positive, respectful atmosphere with opportunities for their own professional and personal development.

Our aim is to provide a regular, open forum to facilitate communication among all SHRA & EHRA (non-teaching) employees concerning general employment interests and concerns, current university operations, and university plans or prospects.

**The Staff Senate meets every third Thursday at 2:00 pm in the J. C. Jones Board Room, located on the 2<sup>nd</sup> floor of the Charles W. Chesnutt Library.**

**Senate meetings are open for all FSU staff to attend.**

**Due to Founders Day, Our Next Meeting: April 27, 2017.**

Website: <http://www.uncfsu.edu/staffsenate>

**Our Mission**